GRC+

Modern Slavery Statement

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LATEST VERSION
grc.plus/modern-slavery

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Contents

1 Our business 4

2 Our supply chain 4

3 Our policies 4

4 Due diligence 5

5 Training 5

6 Approval 5

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This statement sets out what GRC PLUS B.V. and its group company GRC PLUS LTD do to prevent modern slavery and human trafficking in our business and our supply chains. Our turnover is below the threshold in section 54 of the UK Modern Slavery Act 2015, so publishing this statement is voluntary. We publish it because we ask the same transparency of the organisations we advise.

1 Our business

GRC+ provides governance, risk and complianceAn integrated set of capabilities that lets an organisation reliably achieve its objectives, address uncertainty and act with integrity. Regulated organisations use the term for the people, processes and tools that join up board oversight, risk management and compliance work. services to regulated organisations: managed roles such as the Data Protection OfficerA person with expert knowledge of data protection law who assists a controller or processor in complying with the GDPR. Article 37 of the GDPR sets out when designating a DPO is mandatory. and the CISOChief Information Security Officer, independent assessments and training. Our people are qualified professionals who work mainly remotely, across several countries. We do not manufacture or trade goods.

2 Our supply chain

We buy mainly software and cloud services, professional services (accounting, legal, insurance), office equipment and travel. Some independent associates work on engagements under our contract. We consider the risk of modern slavery in this supply chain to be low; the main areas to watch are the manufacture of laptops and phones, and outsourced cleaning or facilities at venues we use.

3 Our policies

- Our code of conduct and supplier code of conduct forbid forced, bonded and child labour and human trafficking.
- Our speak-up policy lets anyone report a concern, anonymously if they prefer.
- We pay everyone who works for us at least the legal minimum, on time, and we do not hold identity documents or charge recruitment fees.

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4 Due diligence

- We prefer established suppliers that publish their own modern slavery or human rights statements, such as our main cloud and hardware providers.
- New associates and subcontractors agree to our supplier code of conduct before they start.
- We review this statement and our main suppliers once a year.

5 Training

Everyone who works for GRC+ reads this statement and our code of conduct when they start. Because our clients include organisations subject to supply chain due diligence requirements, our people also know the subject from client work.

6 Approval

This statement was approved by the director of GRC PLUS B.V. for the financial year 2026 and is reviewed every year.

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